



*Defining the future*

**GBH** INTERNATIONAL  
GROUP LLC





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## About the Group

Edifice and framework are the pillars of economic development in any country, and construction companies work as the key to its success. GBH International was formed with a shared vision to offer widespread and unified solutions all across the GCC region. A robust, customer-focused approach and the constant quest for top-class quality have enabled us to attain and sustain leadership in our major lines of business. The GBH group is a business conglomerate that provides an assortment of customized solutions in the most competitive, institutional and innovative manner. The group is dynamic, multi-dimensional and multi-disciplinary. With a team of experts, the group is committed to providing excellent service across all its businesses. GBH's main drive is to facilitate significant transformational changes worldwide. Our long-term focus is to have a large footprint globally and keep solving our customers' problems with quality solutions.





## Message from Chairman



adhering to our values of integrity, respect and commitment to excellence. We bring our traditional values of fairness, morality and trust to bear on modern and innovative ways of working and developing our business and associated relationships.

Our strength lies in our customer-centricity and the array of activities that we conduct through various strategic business divisions, all of which are supported by sound fiscal, managerial, and operational expertise. Over the years, our commitment to professional ethics and quality has evolved into a set of corporate standards and practices which we use as our benchmark for excellence.

At GBHI, we ensure competitive working conditions for our employees' professional fulfilment and further the well-being of the communities in which we operate.

**HH Sheikh Marwan Bin Mohammed Bin Rashid Al Maktoum**  
Chairman

Being benevolent and compassionate has always been the critical principle via which the UAE efficiently assists the world. Our gallant principles stem from the learning of traditions, which align with our commitment to excellence.

As a Group, our goal of maintaining the highest level of quality and making life simpler for everyone who associates with us is what steers us to success. We intend to become a leader in every business that we engage in, whilst





## Message from CEO



GBH was formed with the intent of being able to offer comprehensive and resourceful solutions in comparison to the traditional methods of managing a construction and trading project. GBHI is a global leader and manages diverse projects under one roof. We have sustained a strong link between quality and performance management across every aspect of our business and added value to our clients.

We offer a broad spectrum of services across the GCC region that helps us to craft a rewarding relationship that bequeaths the highest level of excellence in construction services at a fair and competitive market rate. We ensure there are construction project managers/engineers who, with their proficiency and innovative approach, consistently provide the best results for every project we undertake. Our employees' competency and our resolve for constant quality improvements have enabled us to optimize and exceed our performance in lieu of our business goals.

**Raman V**  
CEO





## Vision

To be the torchbearers of excellent quality and service in the GCC region by continuously providing environmentally friendly, state-of-the-art products to our customers. We aim to be preeminent for our customer service and skillfulness in product delivery.

## Mission

Everything we do is about you. We provide cohesive and adept solutions that cater to every requirement of our customers. We aim to provide proficient services and outstanding products that lead to excellent customer-centricity.





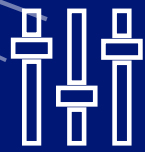
Honesty



Safety



Excellence



Discipline



Perseverance



Teamwork



Integrity



Trust



## Core Values

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- Honesty
- Integrity
- Trust
- Teamwork
- Perseverance
- Discipline
- Excellence
- Safety





## CSR Policy

At GBH International group, we firmly believe that successful companies recognize their obligation to give back to the society that helps them flourish and develop. We strive to be responsible partners and are committed to running our business in an ethical, sustainable and safe way.

Our responsibilities to our customers, our employees, and the communities in which we live and work, and our shareholders are voiced in our principles and have guided us for several years.











Accordingly, Our Corporate Social Responsibility ("CSR") policy is rooted in the GBH's Group's core values of quality, reliability and trust guided by international standards and best practices, and driven by our ambition for excellence in the overall performance of our business. Our CSR program focuses on

- Contributing to the holistic development of the society through its various programs and reforms
- Imparting technical training and skills development to enhance the livelihood and employability of people.
- Engage in charitable giving and volunteer efforts within the community
- Aiding the economic development by providing cost-effective utility services to the sector
- Through all of these initiatives, the company is well on its way to tackling pressing environmental challenges and furthering its mission to help build a more sustainable future.





## Main Business Interest

-  Construction & Contracting
-  Infrastructure
-  Electro Mechanical Works
-  Aluminum & Metal Works
-  Commodities and General Trading
-  Manpower Solutions (Engineering)
-  Facilities Management
-  Fit-out & Interior Works
-  Industrial Operation & Maintenance
-  IT Solutions



# Milestones in the journey towards excellence





**GBH INTERNATIONAL**  
GROUP LLC

**GBH INTERNATIONAL**  
CONTRACTING LLC

**R9**  
RNINE INTERNATIONAL  
ELECTRO MECHANICAL CONTRACTING LLC

**LESKO**  
METAL INDUSTRIES LLC

**GBH INTERNATIONAL**  
FACILITIES MANAGEMENT LLC

**GBH INTERNATIONAL**  
GENERAL TRADING LLC

**GBH INTERNATIONAL**  
MANPOWER SOLUTIONS LLC

**SUN**  
RESOURCES

**PYRUS**  
Information Technology  
Consultants LLC





## GBH INTERNATIONAL CONTRACTING

Since its inception, GBHIC has been at the forefront of creating some of the finest construction projects. We combine the dual ethos of integrity and aesthetics in building futuristic landmarks. Our customers are at the core of all our endeavors. And, every project under the GBH brand is conceptualized, keeping in mind our clients' aspirations. We have been able to add value to our clients by offering cohesive construction and trading solutions to specialized entities while integrating the most diverse services and assuming responsibility for them, which helps to exhibit a sense of pride amongst all.

Our services span from initial planning and investment - through start-up and operations. GBHIC has unmatched capabilities across engineering and construction. Our team is motivated to deliver solutions and put sustainability at the forefront of everything we do. In alignment with the global demands of water, energy, and urbanization, we aim to exceed our clients' expectations and contribute to their success. We intend to become a leading engineering and construction services company offering services with a customer-centric model that seamlessly becomes an extension to the client's organization.



Developing ideas for the future

**GBH INTERNATIONAL**  
CONTRACTING LLC





## Infrastructure and Civil Works construction



We provide an exclusive range of civil contracting services. We undertake all kinds of commercial, industrial, institutional, and civil construction services. GBHIC understands the prominence of transportation facilities, enabling us to offer engineering and infrastructure services that include design, development, construction, and operation and maintenance, with a strong emphasis on positive user experiences and operator outcomes.

## Design & Build Contracting



At GBHIC, we hold single-source responsibility and contractual risk for every aspect of a project right from estimation, assessments, and pre-construction to architecture, schematics, engineering, subcontracting, construction, and post-construction. We offer cost-effective and sound design solutions within a streamlined schedule to ensure all your business goals are met.

## Turnkey Contracting



GBHIC uses the latest progressive technology to manage projects from pre-construction through completion. We ensure that every project we undertake adheres to the highest quality standards. We offer a comprehensive list of professional construction services for civic, commercial, educational, industrial, and manufacturing sectors. Our focus lies on meeting our client's expectations, emphasizing trust, collaboration, technical competence, and value in every aspect of our construction service.

## Value Engineering



We offer a systematic and organized approach to providing the relevant resources needed in a project at the lowest cost. Our professional team assists in analyzing and improving manufacturing products and processes, design and construction projects, and business and administrative processes. The benefits received through our value engineering services far outweigh the investments as reduced time and cost, and increased quality contribute to corporate success and help leverage your business value.





## Key facts about GBHIC:

Our staff's diverse quality and their relentless drive to deliver the most successful outcomes help us align our capabilities to the customers' objectives to create a lasting positive impact. We manage each phase of a project, proficiently and meritoriously. This has enabled us to complete multiple projects with excellence.

- Active in Abu Dhabi since 2010 & Dubai Since 1998
- Specialized in Civil & MEP Building projects
- UNLIMITED Category license in Dubai
- First Category License in Abu Dhabi
- 3300+ Employees
- High safety & Quality standards and policies
- Compliance with all project requirements
- Competent with Green Building Requirements







## RNINE INTERNATIONAL ELECTRO MECHANICAL CONTRACTING

Since its inception, the R9 International Electromechanical Contracting LLC (R9IEMC) has undertaken a comprehensive portfolio of electromechanical projects within the Middle East, making us specialists in MEP contracting services. We are strategically located in Dubai, UAE, and are an ISO certified company that provides unified MEP solutions for multidimensional projects. We provide unparalleled experience and timely services, upholding our customers' trust by maintaining the highest professional integrity and quality standards.

Our proficient employees include designers, project managers, engineers, and technicians who adapt quickly to international standards of quality and are aware of the evolving market trends and work according to the latest technological trends. The company's brand promise to create ease of operation and provide delivery excellence is reflected in our efficacy while executing diverse projects. We aim to be a leading company, which acts as a single point of contact for all MEP services and requirements across the region while continuously striving toward transforming infrastructure into an enriching customer experience.



Professionals in precision







### HVAC



Our company has extensive experience in service, sales, installation, and maintenance of all types of heating, ventilating, and air conditioning systems. We are popular for our diverse range of HVAC services and maintenance to a wide range of industries, including residential and building contracting companies. At R9 International EMC, we control, manage, and take care of all HVAC installations efficiently.

### Electrical – ELV



We are a technology-driven company that delivers all-round electrical installations for all commercial & residential buildings, including hotels, industrial complexes, warehouses, luxury villas, Airports, etc.

### Plumbing Service



Our professionals will execute multiple tasks according to plumbing industry standards, and we also undertake contracts for water supply, drainage, and LPG systems.

### Fire – Fighting



We provide a plethora of services that aid in firefighting; this includes sprinkler installations and fire suppression installations.

### Maintenance Service



R9 International offers multi-sector project management, and our technical engineering experts ensure asset management through systematic inspection, servicing, and performance monitoring.

### Green Energy Solution



Our team of professionals is adept at installing both roof-top and decentralized solar energy systems across diverse locations.





## GBH INTERNATIONAL FACILITIES MANAGEMENT

At GBH International Facilities Management LLC, we deliver a comprehensive and customizable range of smart and innovative facilities management solutions. Our diversified products and services are effective, sustainable, and harness our technical experience and technological platforms to provide our clients with transparent and cost-effective solutions.

As end-to-end specialists, we cover the entire spectrum of facilities management, identify the optimal management concept for your property & deploy our know-how to ensure your utilities' smooth functioning. We are driven with passion and excellence and provide our clients with compelling value-based solutions. We aim to be a leading facilities management service provider that offers exemplary solutions that provide technological excellence, innovation, and sustainability to various commercial, industrial, and residential units.



Caring the values for the future

**GBH** INTERNATIONAL  
FACILITIES MANAGEMENT LLC



# Services

Our services are segregated based on your diverse needs and follow a unified path of delivering brilliant client experience for all.

## Electromechanical Equipment Solutions



With a highly diverse and unique blend of modern manufacturing facilities, our experienced and skilled engineers, technicians, and artisans produce high-quality custom products and services that meet demanding industries' needs. Our expertise ranges from simple mechanical parts to highly complex electromechanical assemblies.

## Facilities Management Services



GBHIFM provides a comprehensive range of smart, innovative facilities management solutions that target cost-effective, sustainable results at our clients' facilities and workplaces. With the sole purpose of improving the quality of your operations, we deliver quality support services. Our facilities management services are aimed at enhancing and integrating people, place, process, and technology within your organization's-built environment.

## Home Maintenance Services



Our skilled and adept professional team offers excellent home maintenance and repair services, enabling our clients to maintain, operate, and improve their assets with ease.

## Commercial Mobilization Services



We provide professional consultancy services to property owners to ensure proper handing over process in between both parties (lessor and lessee), which includes preparing snag list, reviewing all assets, preparing RFQ for facilities services requirements, to name a few.

## Energy management



We provide expert advice and solutions to our clients for optimum utilization of energy as well as environment friendly green options to power their operations.

## Specialist Supplier Management



We act as the critical link between the owner and service provider of specialist equipment such as lifts, firefighting, water treatment plants, and CCTV and PA systems to ensure efficiency and effectiveness to be maintained by OEM companies.

## 24/7 Service Centre



Our 24/7 Service Centre takes care of all the needs of our clients. We quickly solve any kind of problem that hinders the productive functioning of the facility of our clients.

## Computer Aided Facilities Management (CAFM) system



Our CAFM software platform streamlines facilities management and maintenance services. The solution combines CAD images like floorplans with data analysis to offer a user-friendly view of assets.

## Artificial intelligence engineering and implementation



Here we offer cutting edge energy saving solutions such as our machine learning framework to minimize an equipment's overall energy consumption.

## Solar Energy System and Energy Management



We help you develop a turnkey and environment-friendly solar plan. The team of professionals at GBHI FM provides expert solutions that help optimize energy while conducting business operations. The advanced energy management systems help home and business owners leverage solar energy storage and other energy management appliances efficiently.

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## EZ-DO

Our skilled and adept professional team offers excellent home maintenance and repair services, enabling our clients to maintain, operate, and improve their assets with ease.

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## GBH INTERNATIONAL GENERAL TRADING

At GBH INTERNATIONAL TRADING, we offer all-encompassing solutions in mining products, construction machinery, specialized equipment, and building material resources for a decade. Customer satisfaction forms the core of our existence and has always motivated us to ensure quality and timely service delivery. Our proficient staff holds an in-depth understanding of the current challenges and the fast-growing region requirements that help us provide cohesive solutions to our clients.

We exemplify an international ethos, embrace exploration, risk-taking & diversity, which, coupled with excellent logistics and global outlook, assists us in our crusade for precision and excellent customer service.



We Make it Easy for You

**GBH INTERNATIONAL**  
GENERAL TRADING LLC



### Architectural Elements



We offer bespoke turnkey architectural solutions with a detailed catalog of material and products. Our team is adept at providing state-of-the-art solutions to architects, planners, designers, and manufacturers to help them enhance and beautify their designs and imaginations. Our specialized products and services range from interior and exterior decorative materials to diverse construction and functional materials. We are driven with passion and excellence to ensure all our projects are accomplished within set timelines and tailored to meet all our clients' expectations.

### Solar Innovative Products



We innovate not just through products or technology but by steadfastly supporting renewable energies. At GBHI Trading, we deliver and install high-performance solar power products for residential and commercial spaces. Our proficient team continually endeavors to help our clients shift to environment-friendly energy sources, assist in cost reductions, and help them assimilate greener and cleaner alternatives for their business.

### General and commodity trading



Evaluating your business and assisting it to exceed its goals is our primary motto. Along with offering competitive pricing, we offer a synchronized channel for the supply of products and services that help your business leverage its performance. We help businesses mitigate financial risks by adopting a cross hedging and customer-centric approach.

### Energy



Our focus extends to manufacturing, refining, and distributing sustainable products while emphasizing social planning, evaluation, and economics. We offer expert and viable solutions tailor-made for the Liquefied Natural Gas (LNG), Oil, Gas, Solar, and Water energy value chains. Global trading expertise and connectivity to diverse markets empowers us to provide operational support in all the relevant energy supply and management verticals.

### Petrochemical



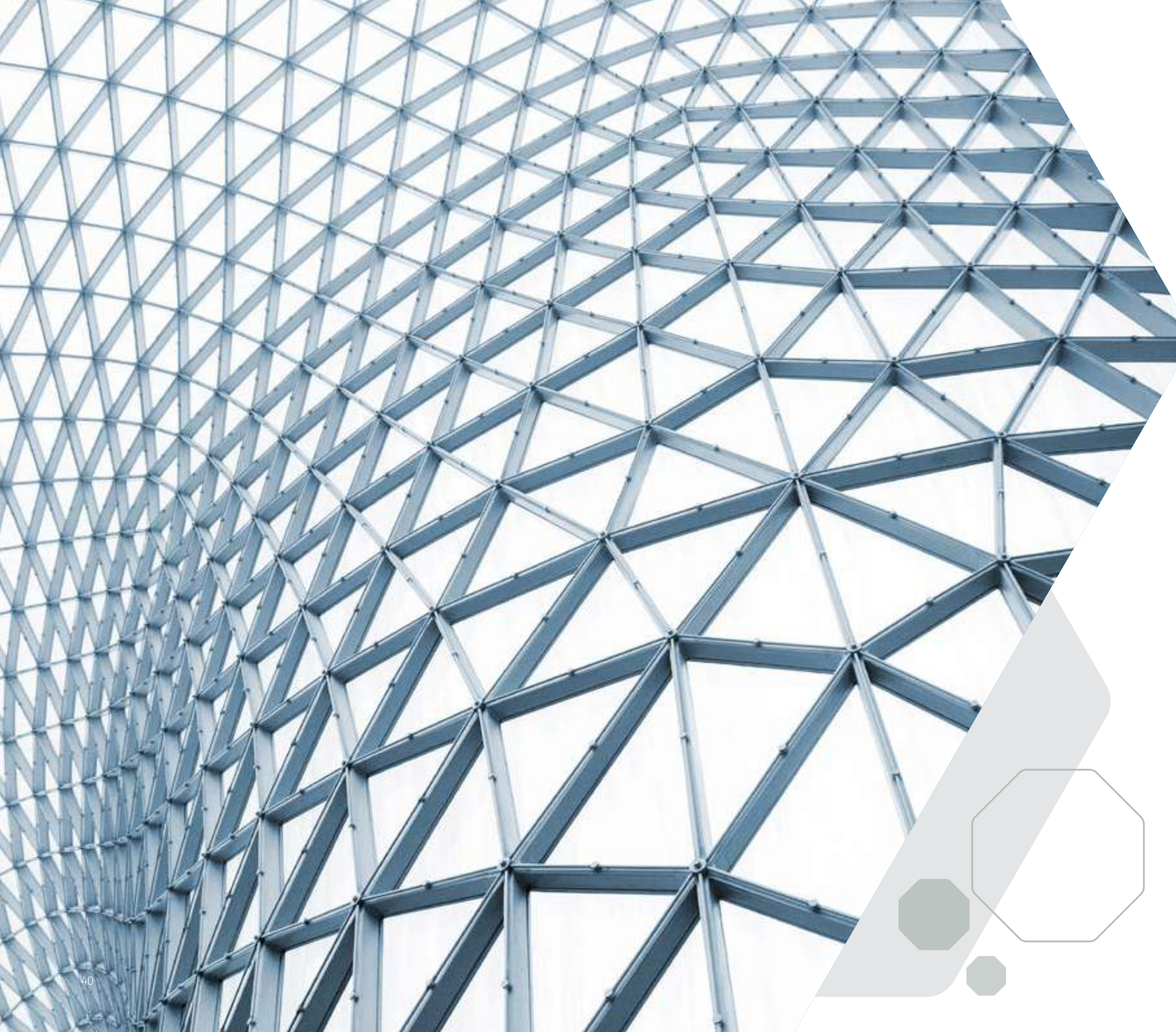
At GBH International Trading, we assist in sourcing and long-term quality management of petrochemical and mining products. Our international expertise and innovative solutions help us successfully meet your business's dynamic requirements, adding value to your business. We take immense pride in sourcing and combining all our resources globally that are of stringent quality and meet the highest level of quality standards.

### Electro-Mechanical Equipment



Electromechanical equipment often presents a maintenance challenge in the long run. We are adept at offering the most beneficial pragmatic maintenance strategy to maximize the reliability of electromechanical systems. As one of the leading multinational companies specializing in Electro-Mechanical Contracting, we are adept in offering an exclusive range of products and expertise to meet every demand of our esteemed clients.





## LESKO METAL INDUSTRIES LLC

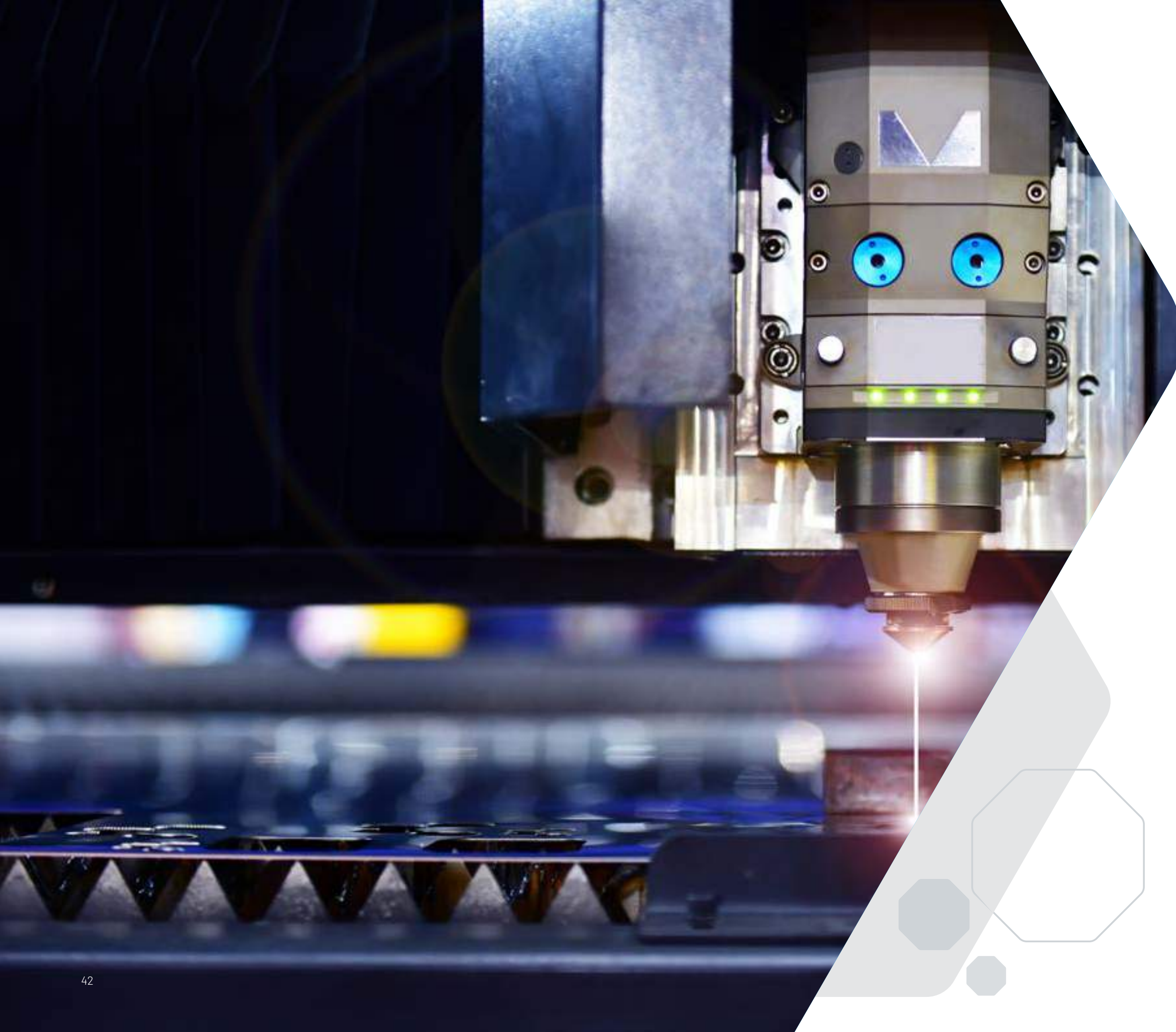
Our team's distinctive feature is a systematic approach to the execution of all types of industrial projects. Our company has developed cutting-edge technologies in aluminum design and fabrications based on dedicated, indigenous studies and efforts. At Lesko Metal Industries, we have carved a successful niche for ourselves and are leaders in the industry and we offer customized solutions to all our clients. Right from creating coating formulation, to understanding customer's technical & commercial requirements, and ensuring customer satisfaction at all times.



Simplified Designs with  
Customized Solutions

**LESKO**  
METAL INDUSTRIES LLC





## Services

We provide all types of modular aluminum fabrications and help in streamlining various construction processes. As a business, we strive to provide you with long-lasting, sustainable solutions. Lesko Metal Industries is one of the leading and unified companies in the aluminum value chain with a strategic presence in mining domestic & global, metals, and energy sectors. With a firm belief in high standards of quality we offer the following services

- Structural Glazing and Curtain Walls for buildings and offices.
- Fabrication of architectural, Glass and Aluminum Windows and Doors
- Aluminum Composite Panel Cladding for commercial building and houses
- Partitions for luxury villas, apartments, and office buildings.
- Swing Doors and Automatic Sliding for Hotel Entrances, Executive Office buildings, Shopping Malls
- Skylights, Domes, and Canopies
- Security and Safety Tempered Glass
- Spider Glazing Systems for Buildings and Shopfronts

The core metal used across our industries is aluminum. The use of this metal helps us provide light weight, cost effective, sustainable and environment friendly solutions to our clients. When it comes to managing a product, we provide cohesive solutions for the completion of a project under one umbrella. We ensure we successfully execute our tasks and ensure completion of all the following phases of a project

- Design and Building
- Interior Designing
- Cost Studies
- Site Supervision
- Project Management

Our business management system which is meant for distributors helps us streamline distribution processes and overcome modern distribution industry challenges for all clients across varied sectors. Lesko offers the maximum benefits of a distributed system and assists all controllers to operate independently.





## GBH INTERNATIONAL MANPOWER SOLUTIONS

GBH International Manpower solutions aim to be a world leader in innovative workforce solutions by connecting the enormous human potential to business power. We serve both large and small organizations across all industry sectors and continue to maintain our status as market leaders delivering quality service with a proactive and energetic approach to recruitment. Choose from a pool of 3000+ technically proficient workforce that includes fresh graduates and senior professionals with decades of experience in the engineering sector. With its global insight and local expertise, the company associates with a wide array of varied clientele to accelerate their business by providing them with excellent people and services. Whether you're a multinational, an SME or a start-up, you know how important it is to build a strong, lasting team. GBH International Manpower Solutions help you source the exact permanent staff that you need - suitably qualified and assessed.



Innovative workforce solutions

**GBH INTERNATIONAL**  
MANPOWER SOLUTIONS LLC



### **Manpower Solutions**



In our quest to provide excellent customer service and assist businesses in meeting their end goals, we provide end to end Human Resource Management to organizations.

### **Manpower Deputation**



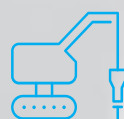
Every business entity comprehends the benefits of deputation as companies want to stay focused on their core business movement and outsource support services to save energy and Time. Our Company provides customized global recruitment solutions for all kinds of projects and businesses.

### **Operations & Maintenance**



We provide resourceful and proficient manpower for wide ranging projects that require operation and maintenance services on a turnkey basis and at optimal costs.

### **Erection & Installation**



The vast experience we have gained by successfully executing a multitude of projects equips us to be the veritable experts in construction, installation, and project management.

### **Commissioning Assistance**



We assist clients in recommissioning or retro-commissioning existing buildings and projects. Our professionals assure that all systems and components of a building or industrial plant are designed, installed, tested, operated, and well maintained.

### **Shutdown Services**

We carry out various maintenance shutdowns that make the entire process cost-effective, simple, and easily manageable. You can count on our local team's quick response and expert product knowledge to get your equipment up and running

### **Value-Added Services**

We recognize that recruitment can be a tedious process. Our value-added services ensure that all workers' recruitment matters are simplified.

### **Other highlights of our staffing service are**

Specialized application;

Design /Detail Engineering

Commissioning

Maintenance

Project Supervision

Plant Operation

Shutdown

Deputation of Pre-commissioning Specialist

Our reach enables us to provide our clients with specialized local and expatriate personnel whenever & wherever required. We offer end-to-end expert engineering solutions for your business.





## SUN RESOURCES

The extensive influence of the commodity trade markets in the energy portfolio is interminable. Sun Resources International Investments LLC was founded on the long-term relationships we've built with our customers. Our expertise, market understanding, and reputation for reliably delivering the right products on time have helped us become a renowned name in the commodity market. We are a multinational corporation involved in commodities trading and supply of agricultural commodities, Oil & Gas, Coal, Metal and minerals. Strong relations with producers, and refiners worldwide allow us to help our clients market and distribute their products effectively. We move energy from source to customer quickly and responsibly while keeping costs low.

The petrochemical feedstock amounts to twelve percent of the global oil demand and is expected to only increase in the coming years. At Sun resources, we are committed to delivering value to the end-user, ensuring the highest quality at all times.



Trading the world







With the investments on few mineral resource's mines across the globe, we have established ourselves as a market leader and are involved in all major regions globally. Over the years, by anticipating the evolution of flows and supporting the commodity market's fast development, we have explored new markets in Africa, Europe, and Asia. Our sturdy and reliable relationships enable us to offer a stable and secure supply of competitively priced products to our ever-expanding customer base within the region.

We recognize the risks involved in our business and comply with all the industry standards across all our varied business verticals. Our responsibility to our customers, our stakeholders, and our communities shapes our every business decision. We strive to ensure that all our operations comply with people who trust in our services and products.







## INFORMATION TECHNOLOGY CONSULTANTS

With more than 70% of businesses deploying varied software to enhance their efficiency, a customer-centric software provider has become the need of the hour. At Pyrus Information and Technology Consultants, we take pride in our fast response time, range of experience, quality customer service, and ability to deliver technology solutions that work exactly the way you want them to. We have assembled a seasoned team of vetted professionals who work diligently to fulfill our clients' needs.

Regardless of the kind of business you operate, we can help you streamline your operations and reduce costs with our unique progressive software solutions. We support the power of telecommuting and are committed to building an enhanced virtual network experience for our clients by offering the following services.



**PYRUS**  
Information Technology  
Consultants LLC





# Services

## Networking, Big Data Systems, IoT & Cloud



We enable Digital Transformation services across different industry sectors and create customized solutions across the Digital Value Chain.

## Computer system and communication equipment software design



We possess a multitude of experience designing varied pieces of software for different purposes. We relish the challenge of working within the most complex environments, delivering the most ambitious requirements.

## Internet Content Provider



With over 70% of content marketers relying on well-curated content for their brand's success, unique content is the real game-changer. We provide content that meets the requirement for a wide range of services that helps your business lead the way.

## Education and Training Computer Software



With the education system moving to our homes, interactable, educational software is the need of the hour. Smart content, enhanced communication, consolidation of data and information, and improved efficacy and efficiency are some of our education and training software's benefits.

## Web design



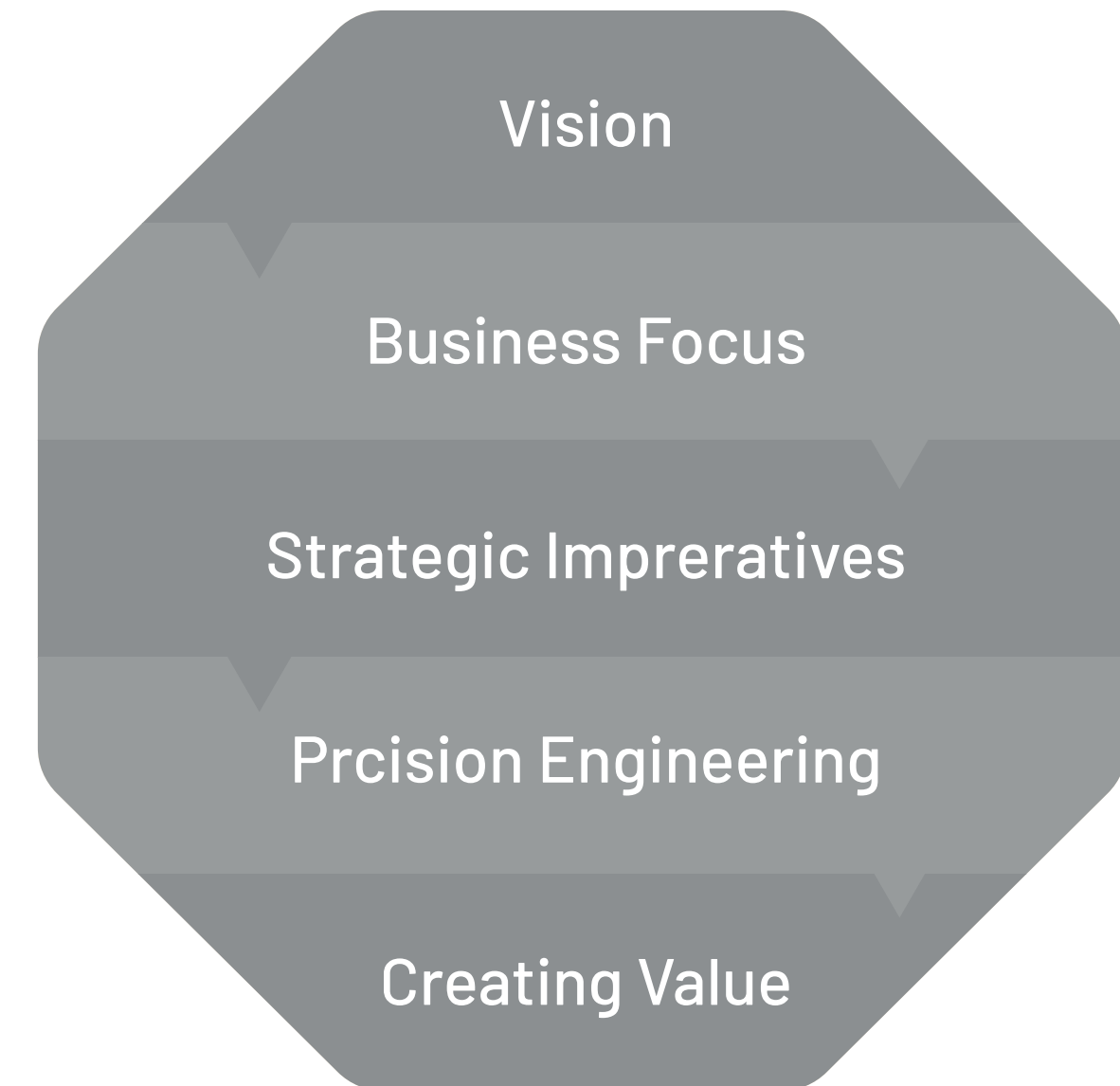
Our skilled Web design team of web developers offers a wide gamut of services, including responsive web design, development, and custom portals to our clients. Our services help brands to outshine and assist businesses to progress as they are visually appealing and interactive.

At Pyrus Information and Technology Consultants, we provide you with IT and Software Solutions while you can concentrate on building your business.





## Value creating processes







## QHSE Policy

GBH International Group LLC (GBHIG) aspires to be the first choice in Civil and Infrastructure Contracting, Electromechanical Contracting, Industrial operation and Maintenance, Facilities Management Services, Aluminum Fabrication and Solutions, Trading & Investments, Manpower Solutions by offering the best quality products & excellent services to meet customer satisfaction, customer responding to customer's requirements with the highest level of services & dependability, committed to continually improve its Qhse management processes & develop long-term business relationship with customers.

The organization is committed to provide safe & health working conditions, eliminate hazards & reduce QHSE risks, consultation & participation of workers & workers' representative, protect the environment, prevent all type of injuries, ill-health, incidents, environmental pollutions, comply with legal & other regulatory requirement, ensuring the Health & safety of people & minimizing adverse environment impact at our all workplaces which include all types of Industrial, Commercial, Residential & Infrastructure construction works through effective Qhse Management system.

Revisions of the Policy will be circulated based on the requirements of GBHIG.

## QHSE OBJECTIVES

Our Qhse Management System will ensure consistency in all phases of our operations and the business will be conducted according to following principles:

- To determine internal & external issues within the scope to achieve the intended results in Qhse Management System.
- Understanding needs & expectations of interested parties.
- To execute risk assessment in Qhse aspects.
- Compete on Qhse by offering high standards products and services by utilizing skilled team of professionals to deliver the works at the customers' specification and satisfaction.
- To analyze Qhse performance data to ensure that our Qhse objectives are being met;
- Encourage Qhse awareness among employees and subcontractors by suitable motivation.
- Establish & maintain respectable Qhse Practice in all aspects of the work & all level of organization.
- To provide a framework for achieving Qhse objectives.
- Environment aspects related the organization shall be identified and significant impacts shall be determined. Pollution prevention and waste reduction re-use and recycling are to be encouraged.
- Consumption of natural resources & energy shall be reduced, reused and recycled.
- Employing contractors who aspire to adopt the same HSE standards in their works.
- Qhse performance shall be periodically monitored.





# Employee Policy

GBH International Group LLC (GBHIG) aspires to be the first choice in Civil and Infrastructure Contracting, Electromechanical Contracting, Industrial operation and Maintenance, Facilities Management Services, Aluminum Fabrication and Solutions, Trading & investments, Manpower Solutions.

GBH International Group LLC's (GBHIG) Employment policy is to comply fully with all applicable laws that relate to employment, including those that pertain to persons with disabilities. GBHIG provides equal opportunity in employment for all qualified persons with disabilities.

GBHIG's policy extends to all terms, conditions and privileges of employment. All employment practices and activities, whether provided or conducted by GBHIG or another entity on its behalf, will be conducted on a non-discriminatory basis in compliance with the law.

GBHIG's nondiscrimination policy includes, but is not limited to, the following areas of employment: recruiting, accepting applications, interviewing, job assignments, organizational structure, position descriptions, compensation, benefits, leave time, opportunities for professional training, etc.

GBHIG is also committed to not discriminating against any qualified employee or applicant because he or she is related to or associated with a person with a disability.

This list above is neither exhaustive nor exclusive. GBHIG is committed to taking all other actions necessary to ensure equal employment opportunity for persons with disabilities in accordance with all applicable federal, state and local laws.





## Sustainability Policy

GBH International Group LLC (GBHIG) aspires to be the first choice in Civil and Infrastructure Contracting, Electromechanical Contracting, Industrial operation and Maintenance, Facilities Management Services, Aluminum Fabrication and Solutions, Trading & investments, Manpower Solutions by offering the best quality products & excellent services to meet customer satisfaction, customer responding to customer's requirements with the highest level of services & dependability, committed to continually improve its QHSE management processes & develop long-term business relationship with customers.

GBHIG apply Environmental and Social Sustainability principles to all projects we are part of and thus, have a positive influence on the community and environment and protect human welfare, nature, and our cultural heritage. Our approach centered around 'people, environment, and economy' lies at the heart of all our operations. We believe that this philosophy contributes positively to the environment and social life and at the same time, provides long-term economic benefits to generations to come.

At all operational levels, Environmental and Social Sustainability lies at the heart of the GBH International Group LLC (GBHIG) culture. Following this line of thought, we at GBHIG Company design our management system and our processes in compliance with all applicable laws, regulations, and standards.

We at GBHIG set targets for all our major activities to continuously improve the performance of our Environmental

and Social Management System and thus, conduct a performance review based on our environmental and social responsibility guidelines.

We, at GBH International Group LLC, are committed to;

- Creating an environmental awareness among the local communities we carry out our operations and among our staff.
- Empowering women in the business world and offering equal opportunities.
- Offering transparent reports on our sustainability strategies, goals, and realizations.
- Taking action to reduce greenhouse gas emissions and energy consumption in our operations.
- Developing systems to minimize our impact on water, terrain, and soil quality.
- Creating complaint mechanisms in the regions we carry out our operations to address the opinions and complaints of the local community on environment and social issues.
- Selecting the materials, services, and similar inputs for all our projects by evaluating their life cycles.
- Designing effective waste management plans to encourage recycling of waste generated.
- Providing training on our environmental and social responsibilities to our employees.

We are committed to monitor the implementation of our Environmental and Social Management System in all our activities to ensure ongoing compliance with this policy.



# Operations across continents

## ABU DHABI

P.O. Box 109358

T +971 2 658 9897

F +971 2 658 9896

[www.gbhic.com](http://www.gbhic.com)

## DUBAI

P.O. Box 454481

T +971 4 276 4514

F +971 4 379 2644



# Certificates

**اقتصاد دبي**  
DUBAI ECONOMY

**رخصة تجارية**  
Commercial License

**تفاصيل الرخصة / License Details**

رقم الرخصة: 901017  
اسم الشركة: مجموعة جي بي إن إنترناتيونال ش.ذ.م.م  
الإسم التجاري: مجموعة جي بي إن إنترناتيونال ش.ذ.م.م  
Trade Name: G B H INTERNATIONAL GROUP L.L.C  
Legal Type: Limited Liability Company(LLC)  
Expiry Date: 14/10/2021  
D&B D-U-N-S: 0  
Register No.: 1512965

**الأطراف / License Members**

Share / الحصص	Role / الصفة	Nationality / الجنسية	Name / الإسم	No./الرقم
	مدير / Manager	الهند / India	رامان فاكالانكا	780362

**نشاط الرخصة التجارية / License Activities**

Investment in Educational Enterprises & Management  
Investment in Healthcare Enterprises & Development  
Investment in Energy Enterprises & Management  
Investment in Tourist Enterprises & Management  
Investment in Sport Enterprises & Development  
Investment in Oil & Natural Gas Projects  
Investment in Industrial Enterprises & Management  
Investment in Water Enterprises & Development  
Investment in Agricultural Enterprises & Management  
Investment in Commercial Enterprises & Management  
Investment in Retail Trade Enterprises & Management

Print Date: 15/10/2020 17:01  
Receipt No.: 13685607

يمكن الآن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة. أرسل رقم الرخصة إلى 6969 (دو إيتسال) للحصول على أذن الدفع.  
Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Du/ Etsalat) to receive payment voucher.

وثيقة إلكترونية معتمدة ومصادرة بدون توقيع من إدارة التنمية الاقتصادية. يرجى مراجعة البيانات الواردة في الرخصة بجمهورية الإمارات العربية المتحدة.  
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**اقتصاد دبي**  
DUBAI ECONOMY

**ملحق الشركاء**  
Partners

**تفاصيل الرخصة / License Details**

رقم الرخصة: 901017  
اسم الشركة: مجموعة جي بي إن إنترناتيونال ش.ذ.م.م  
الإسم التجاري: مجموعة جي بي إن إنترناتيونال ش.ذ.م.م  
D&B D-U-N-S: 0  
Register No.: 1512965

**أصحاب الرخصة / License Partners**

Share / الحصص	Sr. No./سلسلة الشخص	Nationality / الجنسية	Name / الإسم
51.00000000%	60093	الإمارات / United Arab Emirates	Shaikhe Marwan Mohamed Bin Rashid Almaktoom
49.00000000%	780362	الهند / India	الشيخ مروان محمد بن راشد آل مكتوم Raman Vakkalanka

Print Date: 15/10/2020 17:01  
Receipt No.: 13685607

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